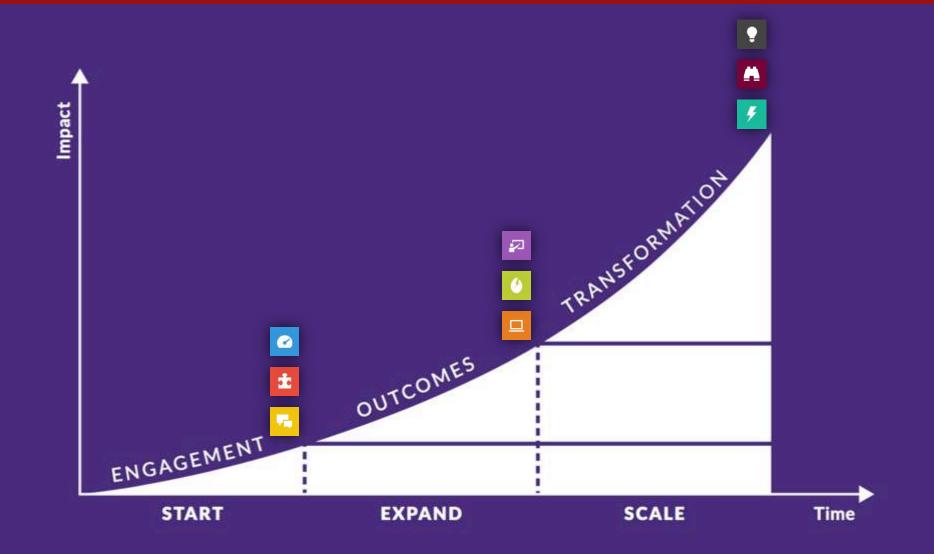
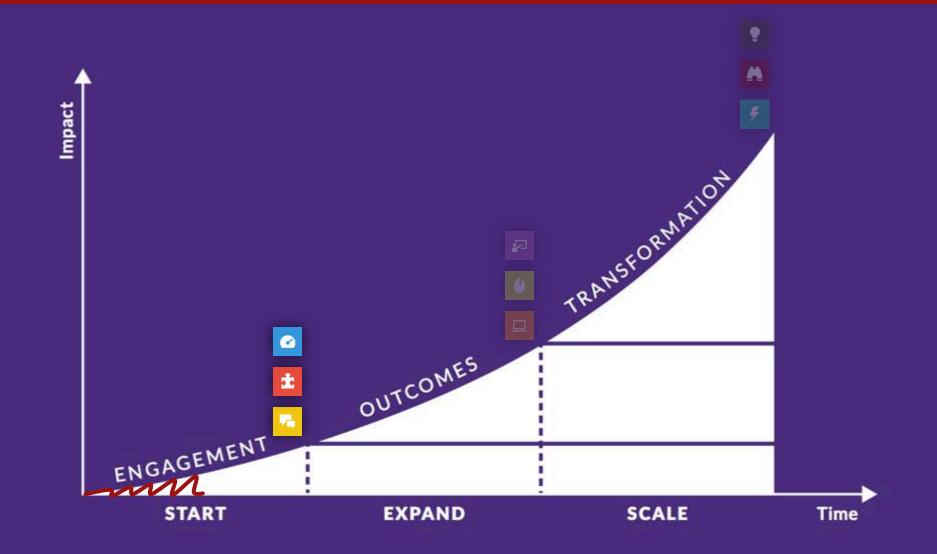


I'm glad you're here

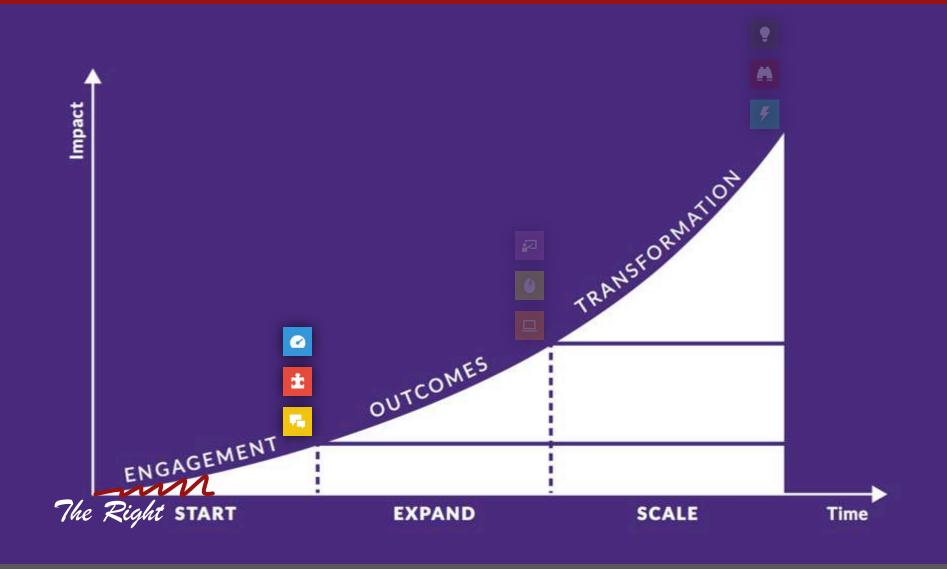






Three Core Elements

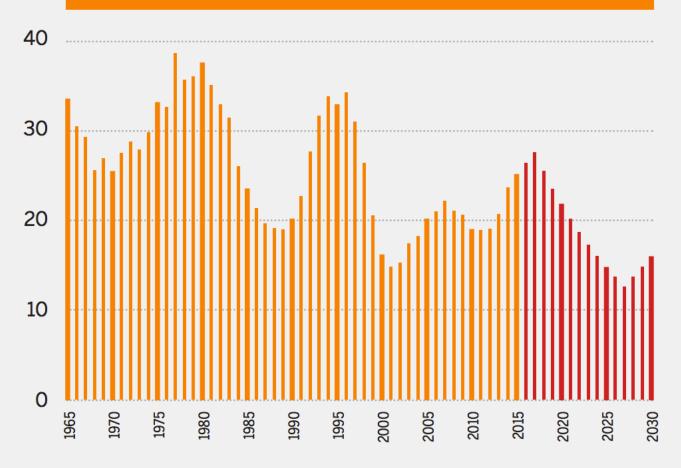
• #1 Positioning
• #2 Doing
• #3 Tracking



#1Positioning



Average company lifespan on S&P 500 Index in years (rolling 7-year average)



Data: Innosight analysis based on public S&P 500 data sources. See endnote on methodology.

#1Positioning

(running the stations) **Your Program Your Activities**

The Right Start Positioning

- The Expeditor
- The Pastries
- The Saucié
- The Grill Station
- The Salad Station
- The Dish Station

Your Company

The Right Start Positioning

The Dish Station

the humble dishwasher

Hand Faucet

Steel Scrubber

The Dishwashing Machine

(using the tools)

(running the stations)

(running the kitchen)

Your Company

Initiatives

Your Activities

Your Program

#2Doing



DISCUSS

The Right Start INITIATIVES Deep-Dive



Brightidea Discuss

Does leadership want everyone thinking about an important topic?







DISCUSS

The Right Start INITIATIVES Deep-Dive





Spark Large-Scale Discussion



Facilitate Cross-Silo Collaboration



Measure Participation & Engagement





DISCUSS

The Right Start INITIATIVES Deep-Dive





What does think bigger mean to you, and how can we all best exemplify it every day?









Want to solicit ideas for improvement?

With our Optimize app, you can collect ideas from employees to make incremental progress towards improving a <u>business area</u>.



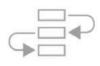




OPTIMIZE



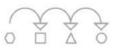




Streamline Business Processes



Improve Products or Services



Implement Incremental Changes



OPTIMIZE



For example, let's OPTIMIZE:

How can we improve the *flight* <u>experience</u> for our customers? Give us your best ideas for improvements to one or more of the experiences our customers have on every flight.









For example, let's OPTIMIZE:

How can we improve the *flight experience* for our customers? Give us your best ideas for improvements to one or more of the experiences our customers have on every flight.

PURCHASE

CHECK-IN & BOARDING

PRE-FLIGHT & IN-FLIGHT

ARRIVAL



OPTIMIZE

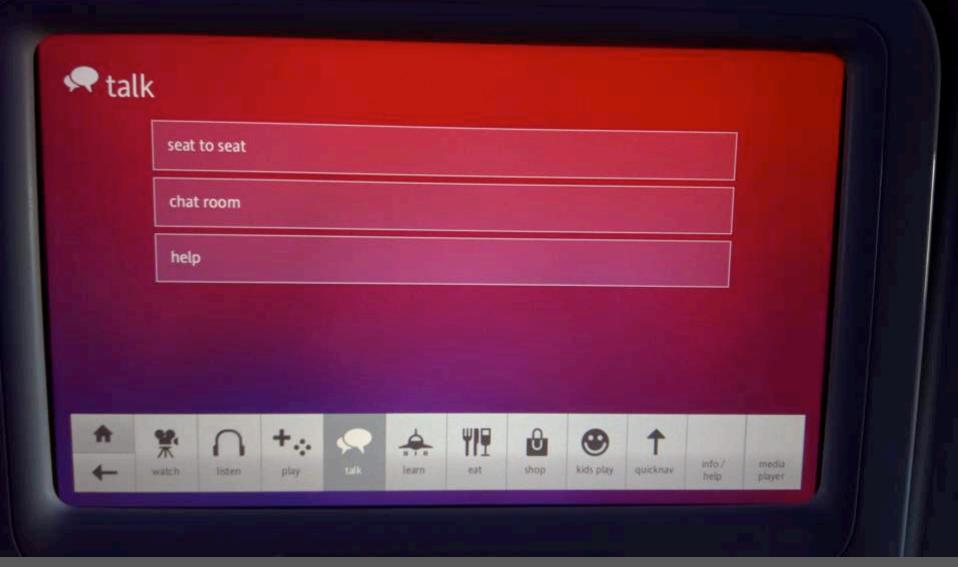
- Boarding
- Seating
- Overhead Luggage
 - Safety
 - Hygiene
- · Food & Entertainment



https://youtu.be/DtyfiPIHsIg



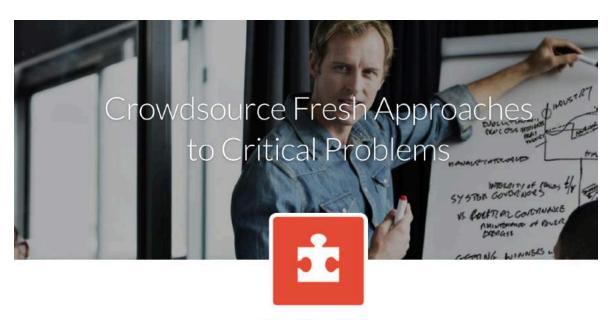








SOLVE



Brightidea Solve

Got a key project that's stuck on a problem?

With our Solve app, you can clear old bottlenecks by getting solutions to the previously unsolvable.











Clear Technical Roadblocks



Resolve Business Problems











SOLVE

You have to get a fox, a chicken, and a sack of corn across a river. You have a rowboat, and it can only carry yourself and one other thing. If the fox and the chicken are left together, the fox will eat the chicken. If the chicken and the corn are left together, the chicken will eat the corn. How do you do it?

...to be continued!













"If I had 1hr to save the world,

I would spend 55 minutes defining the problem,

and 5 minutes on a solution."

Albert Einstein











SOLVE



The Right Start INITIATIVES Selection

- Ask yourself three sequential questions:
 - 1. Is the organization engaged?
 - 2. Are our leaders facing major barriers?
 - 3. Which business area needs a major upgrade?

#3Tracking

"For every \$1 invested in our innovation program we have returned over \$75 to the business."

Steve Healey
HEAD OF BT NEW IDEAS

#3TrackEVERYTHING

(running the stations) **Your Program Your Activities**

The Right Start Positioning

- The Expeditor
- The Pastries
- The Saucié
- The Grill Station
- The Salad Station
- The Dish Station

Your Company

Three Core Elements

• #1 Positioning
• #2 Doing
• #3 Tracking

$A_{sk} M_e A_{nything}$

